

# JOB OFFER



## ONE (1) COMMUNITY HEALTH NURSE (C19-11)

Contractual position (12 months), non-unionized – Ottawa (Full-time, flexible as needed)

**SUMMARY:** Valor & Solutions is a bilingual non-profit organization based in Ottawa, which serves the Eastern Region (Prescott-Russell; Stormont, Dundas & Glengarry; Ottawa and Renfrew County). Valor & Solutions offers services to adults diagnosed with an intellectual disability or dual diagnosis who present with challenging behaviours or complex medical needs. Valor & Solutions also offers support, training, consultations, and recommendations to the person's support system. We equip the person's support network with the necessary tools or strategies to best support the individual and to increase their quality of life.

The Community Health Nurse is responsible for establishing a professional, supportive and therapeutic rapport with the person receiving services and their support system. The Community Health Nurse will provide clinical assessment and recommendations to persons identified as having challenging behaviours and/or complex needs.

### QUALIFICATIONS AND REQUIREMENTS

- Bachelor level education and three (3) to five (5) years of nursing experience in a community setting or a combination of community and hospital or public health settings; experience in a primary care setting is considered an asset;
- Possession of, or eligibility for, registration with the College of Nurses of Ontario;
- Advanced knowledge and skills related to developmental disabilities, mental health, family work, and system issues;
- Knowledge and understanding of health concerns and issues for individuals with developmental disabilities or dual diagnosis;
- Adaptability and ability to establish and sustain a multidisciplinary team approach to integrated service delivery;
- Ability to apply ethics of the nursing practice in decision-making;
- Willingness to adapt to the changing demands of the position;
- Bilingual (French and English) essential, oral and written;
- Excellent interpersonal skills;
- Ability to intervene and supply valuable and tangible tools and resources;
- Ability to work independently and demonstrate initiative;
- Ability to manage time and priorities;
- Good knowledge of the services available in the East region (Prescott-Russell, Cornwall, Ottawa and Renfrew) would be an asset.

### MAIN TASKS

- Provide clinical assistance and recommendations to transfer payment agencies, families, and other agencies;
- Support and educate primary health-care providers and non-developmental service agencies about persons with complex and multiple needs;
- Provide support to developmental service agencies in order to equip them to better address the health care requirements of persons with complex and multiple needs;
- Facilitate and/or complete referrals, advocacy, and linkages to appropriate medical resources and social services;
- Create linkages to health services to meet a person's specific health care needs.
- Attend medical appointments as requested and needed, with the purpose of providing support and advocacy;
- Lead, develop, facilitate, coordinate, monitor and update nursing plans;
- Provide person-centered support based on developing skills, competencies and resources to promote the person's well-being and development;
- Help with the navigation and collaboration of multiple systems;
- Educate, train, and coach caregivers and supports;
- Offer support in leading certain groups (as needed);
- Participate in meetings and committees (as needed);
- Complete necessary documentation according to the agency's guidelines;
- Follow administrative and clinical requirements as described in the policies and procedures;
- Other related tasks.

**ANNUAL SALARY:** \$53,690 to \$70,671 (in regards with professional experience, skills and education)

**Please take note that the basic requirement to occupy the position described above is to have a valid driver's license and to complete a criminal reference check. Candidates will be screened on their level of written and oral bilingualism throughout the selection process.**

**Please send your application with the competition number clearly identified, not later than August 9<sup>th</sup> 2019, 4:00 p.m., by e-mail at [emplois-jobs@valorispr.ca](mailto:emplois-jobs@valorispr.ca)**

**Valor & Solutions adheres to the principles of the Accessibility Act. If you require special adaptation (technical support, accessibility, etc.) during the selection process, please contact [emplois-jobs@valorispr.ca](mailto:emplois-jobs@valorispr.ca) to ensure that appropriate measures can be taken to facilitate your full participation in the selection process.**